



Credible intelligence indicates that there is a high risk of a local terrorist attack but a specific target has not been identified.

- **Continue all precautions from lower Threat Conditions.**
- Announce Threat Condition HIGH to all employees and explain expected actions.
- Place emergency response teams on notice.
- Activate the business emergency operations center if required. Establish ongoing liaison with local law enforcement and emergency management officials.
- Monitor world and local events. Pass on credible threat intelligence to key personnel.
- Ensure appropriate security measures are in place and functioning properly.
- Instruct employees to report suspicious activities, packages, and people.
- Search all personal bags, parcels, and require personnel to pass through magnetometer, if available.
- Restrict vehicle parking close to buildings.
- Inspect intrusion detection systems and lighting, security fencing, and locking systems.
- Inspect all deliveries and consider accepting shipments only at off-site locations.
- Remind employees to expect delays and baggage searches.
- Implement varying security measures.

Reporting an emergency or suspicious activity?
Dial 911

For Non-Emergencies
Dial 727-6111

Need information regarding City services?
Dial 311, 727-8311, or visit
<http://www.hampton.gov/311/>



A terrorist attack has occurred or credible and corroborated intelligence indicates that one is imminent. Normally, this threat condition is declared for a specific location or critical facility.

- **Continue all precautions from lower Threat Conditions.**
- Announce Threat Condition SEVERE and explain expected actions.
- Deploy security personnel based on threat assessments.
- Close or restrict entry to the facility to emergency personnel only and restrict parking areas close to critical buildings.
- Maintain a skeleton crew of essential employees.
- Deploy emergency response and security teams.
- Activate Operations Center and send a liaison to the county or state EOC.
- Maintain close contact with local law enforcement and emergency management officials.
- Be prepared to implement mutual aid agreements with government and with other critical facilities.
- Provide security in parking lots and company areas.
- Report suspicious activity immediately to local law enforcement.
- Restrict or suspend all deliveries and mail to the facility. Emergency supplies or essential shipments should be sent to an off-site location for inspection.

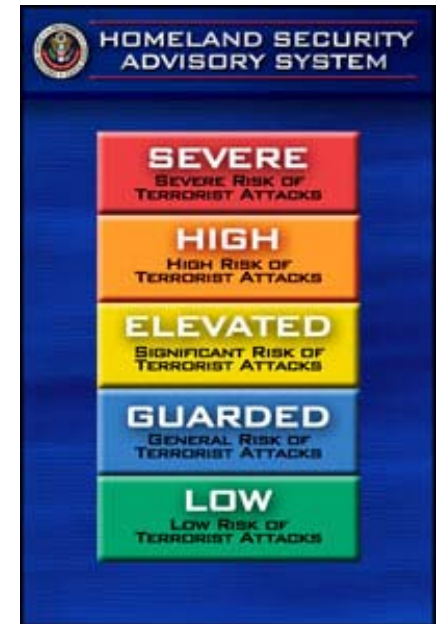
Evacuation Information
<http://www.hampton.gov/eoc/evacuation.html>

Shelter-in-Place Information
<http://www.hampton.va.us/eoc/inplace.html>

Hampton Emergency Information
During emergencies tune into WLRT, 1490AM, for updates every 15 and 45 minutes after the hour

COMMONWEALTH OF VIRGINIA TERRORIST THREAT CONDITIONS

Guide for Businesses



City of Hampton
Office of Emergency Management
40 Lincoln St.
Hampton, VA 23669
(757) 727-6414
<http://www.hampton.gov/eoc>

Low risk of terrorism. Routine security is implemented to preclude routine criminal threats.

- Develop emergency operations and business contingency plans.
- Encourage and assist employees to be prepared for personal, natural, technological, and homeland security emergencies.
- Conduct emergency preparedness training for employees and worker's families.
- Develop a communications plan for emergency response and key personnel.
- Conduct training for employees on physical security precautions.
- Budget for physical security measures.

Consider sponsoring a CERT class for your business and employees!

Contact Hampton Fire and Rescue at 727-1094 or e-mail cert@hamptonfire.tni.net.

<http://hamptonfire.tni.net/prevention/cert.html>

Virginia Peninsula Chamber of Commerce
<http://www.vpcc.org/>

Emergency Management Guide For Business & Industry
<http://www.fema.gov/library/bizindex.shtm>

Family Disaster Supply Kit
<http://www.hampton.gov/eoc/shopping.html>

Information on Utilities
<http://www.hampton.gov/eoc/utilities.html>

General risk with no credible threats to specific targets.

- Continue all precautions from lower Threat Conditions.
- Ensure that key leaders are familiar with the emergency operations and business contingency plans.
- Review, update, and routinely exercise functional areas of plans.
- Review and update the call down list for emergency response teams.
- Develop or review Mutual Aid agreements with other facilities and/or with local government for use during emergencies.
- Review physical security precautions to prevent theft, unauthorized entry, or destruction of property.
- Have you provided for:
 - Employee picture ID badges?
 - Background checks on all employees?
 - Access control and locking of high security areas at all times?
 - All security keys marked with "Do not Duplicate?"
 - Surveillance Cameras?
 - Backup power?
 - An alarm system?

HAMPTON OFFICE OF EMERGENCY MANAGEMENT
<http://www.hampton.gov/eoc>

Hampton Roads Chapter, American Red Cross
<http://hrredcross.org>

Virginia Department of Emergency Management
<http://www.vdem.state.va.us/>

Office of Commonwealth Preparedness
<http://www.commonwealthpreparedness.virginia.gov/>

U.S. Department of Homeland Security
<http://www.ready.gov>

Elevated risk of terrorist attack but a specific region of the USA or target has not been identified.

- Continue all precautions from lower Threat Conditions.
- Announce Threat Condition ELEVATED to employees.
- Review vulnerability and threat assessments and revise as needed.
- Identify and monitor governmental information sharing sources for warnings and alerts.
- Update and test call down list for emergency response teams and key employees.
- Review, coordinate, and update mutual aid agreements with other critical facilities and government agencies.
- Establish and monitor active and passive security measures.
- Review employee training on security precautions (bomb threat procedures, reporting suspicious packages, activities, and people).
- Conduct communications checks to ensure contacts can be maintained.

For information on Neighborhood Watch, CERT, and other programs, visit Hampton Citizen Corps at
<http://www.hampton.gov/citizencorps>

Other Volunteer Opportunities
http://www.hampton.va.us/volunteer_opportunities.html
<http://hrredcross.org>

NOAA Weather Radio
<http://www.nws.noaa.gov/nwr/allhazard.htm>